

Miquill Catering Services Ltd: Annual Modern Slavery Statement 2026

Commitment and Scope

Miquill Catering Services Ltd. is dedicated to upholding the Modern Slavery Act 2015. We recognise that modern slavery—including forced labour, domestic servitude, and human trafficking—is a severe violation of human rights. Operating primarily within the Education Catering Sector, we acknowledge our unique responsibility to ensure that our services provide a safe environment for students, staff, and our own workforce.

Supply Chain & Procurement Risk

Our supply chains support diversity and inclusion while ensuring high-quality food services.

- Risk Identification: Through our procurement provider, Added Value Enterprises Ltd (AVE), we use an E-Procurement system to assign commodity codes. This identifies high-risk categories such as workwear (textiles), disposables, and specific food groups (e.g., hand-picked produce and seafood).
- Ethical Standards: We prioritise suppliers engaged with SEDEX and promote a sustainable food culture using local and Fairtrade partners. Our terms and conditions for all tenders include mandatory compliance with the Modern Slavery Act.

Labour Risk & Recruitment

We recognise that the catering industry often relies on temporary and agency labour, which presents a higher risk for exploitation.

- Direct Employees: All Miquill employees undergo rigorous Right to Work checks and are paid at least the National Minimum Wage.
- Agency Workers: We only partner with reputable, specified employment agencies. We require written evidence that all agency staff have undergone the same level of vetting as our permanent employees, including identity verification and background checks.
- We are committed to ensuring that no worker in our operations has paid a fee to secure their employment.

Integration with Education Safeguarding

As a contractor in schools and academies, our Modern Slavery strategy is intrinsically linked to our Safeguarding and Child Protection duties.

- Safeguarding Alignment: Our staff are trained to recognise that modern slavery can manifest as Child Criminal Exploitation (CCE) or labour exploitation of young people.
- Vetting: All staff operating on school sites undergo enhanced DBS (Disclosure and Barring Service) checks, providing an additional layer of scrutiny against individuals who may have a history of exploitative behaviour.

Training and Awareness

We raise awareness via our internal intranet and have promoted the UK Modern Slavery & Exploitation Helpline.

- Staff Training: In addition to AVE procurement training, our site managers receive guidance on red flags for labour exploitation, such as workers showing signs of physical fatigue, restricted movement, or shared bank accounts among multiple employees.

Reporting and Whistleblowing

Miquill provides the Speak Up platform for anonymous reporting. This platform is now explicitly designated for reporting concerns related to modern slavery or human trafficking. We maintain a non-retaliation policy to protect any whistleblower who raises a genuine concern.

Future Goals and Effectiveness

To measure our effectiveness in 2026/27, we commit to:

1. Supply Chain Mapping: Completing a tier-2 mapping for our top five high-risk food categories.
2. Agency Audits: Conducting spot check audits on our primary labour agencies to ensure payroll compliance.
3. ISO Integration: Continuing the integration of Modern Slavery due diligence into our ISO14001 Environmental Management System.



Matt Gooderham

Managing Director

Miquill Catering Services Ltd

Date: March 2026